



**UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL**

DATE: August 16, 2016

PREPARED BY: SA (b) (6), (b) (7)(C)

CASE #: OI-AR-2013-ADM-0110

CROSS REFERENCE #:

TITLE: ENVIRONMENTAL PROTECTION AGENCY OFFICE OF HOMELAND
SECURITY

CASE CLOSING REPORT

This case closing report sets forth the work conducted by the Environmental Protection Agency (EPA) Office of Inspector General (OIG) Office of Investigation (OI), to determine what authority, if any, the Office of Homeland Security (OHS) have to issue non-disclosure agreements (NDAs). The EPA OIG OI initiated an investigation to determine if the use of these the NDAs by EPA OHS violated the Whistleblower Protection Enhancement Act of 2012 (WPEA).

During the course on an investigation, the EPA OIG OI discovered EPA OHS issued NDAs to EPA employees. As a result of the investigation, the EPA OIG OI obtained two, unsigned, NDAs believed to be used by EPA OHS.

During the week of June 16, 2014, (b) (5), (b) (7)(E)

Since no addition investigation by EPA OIG OI is contemplated, the instant case is being closed at this time via this final summary report.

RESTRICTED INFORMATION

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UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL

DATE:

PREPARED BY: SA (b) (6), (b) (7)(C)

CASE #: OI-HQ-2016-CAC-0082

CROSS REFERENCE #:

TITLE: (b) (6), (b) (7)(C)

CASE CLOSING REPORT

This case closing report sets forth a summary of the investigation conducted by the Environmental Protection Agency (EPA) Office of Inspector General (OIG) Office of Investigation (OI), into allegations of threatening behavior by (b) (6), (b) (7)(C)

On August 7, 2014, EPA OIG OI met with (b) (6), (b) (7)(C) EPA regarding the allegations of (b) (6), (b) (7)(C) potentially threatening behavior. (b) (6), (b) (7)(C) expressed (b) (6), (b) (7)(C) concern with the situation and indicated that (b) (6), (b) (7)(C) would begin to go raise the issue through (b) (6), (b) (7)(C) chain of command to ensure this issue was addressed immediately.

On October 17, 2014, (b) (6), (b) (7)(C) issued a report titled: (b) (6), (b) (7)(C) based in part on the EPA OIG's investigation.

On June 17, 2016, (b) (6), (b) (7)(C) EPA, OIG, (b) (6), (b) (7)(C) emailed a copy of (b) (6), (b) (7)(C) October 17, 2014 report.

(b) (6), (b) (7)(C) report determined that (b) (6), (b) (7)(C) did not pose a threat to (b) (6), (b) (7)(C) employees, however (b) (6), (b) (7)(C) was counseled on (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) communication style and received conflict management training.

Since no addition investigation by EPA OIG OI is contemplated, the instant case is being closed at this time via this final summary report.

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